## The Status of Women in the United Nations System and UNU

(from 1 January 2008 to 31 December 2009)

## THE UNITED NATIONS SYSTEM

UNU

Gender distribution of staff in the Professional and higher categories

As of 31 December 2009, women in the UN system constituted:

- 39.9% (11,514 out of 28,849) of all staff in the professional and higher categories with appointments of one year or more;
- 28.4% (762 out of 2,685) of all staff at the **D-1** level and above;
- 41.1% (10,752 out of 26,164) of all staff at the P level;

Gender balance has only been achieved at the P-1 (54.8%) and P-2 (57.4%) levels. Largest increase: UG (3.5% from 24.3% in Dec 2007 to 27.8% in Dec 2009)

Smallest increase: P-3 (0.6% from 43.5% in Dec 2007 to 44.1% in Dec 2009)

As of 31 December 2009, women in UNU constituted:

- 12.1% (8 out of 66) of all staff in the professional and higher categories with appointments of one year or more;
- 0.0% (0 out of 20) of all staff at the D-1 level and above;
- 17.4% (8 out of 46) of all staff at the P level;

Gender balance has not been achieved at any level.

<u>Largest increase:</u> P-3 (20.0% from 13.3% in Dec 2007 to 33.3% in Dec 2009); and Largest decrease: P-2 (-11.1% from 44.4% in Dec 2007 to 33.3% in Dec 2009)

